Exhibit D

From: Hmanagement <absencemangementdcm@kcsouthern.com> On Behalf Of Leave Administrator 005

Sent: Wednesday, October 06, 2021 12:28 PM

To: bcplus3@windstream.net

Subject: Ulrich, Christopher - Employee Leave Denied

Leave request 10059 has been denied.

Reason for denial: Entitlement Exhausted

Please contact leave management at 844-879-4359 should you have additional questions.

